

Name of Organisation	Human Resource Development Council	
Brief description of Organisation	<p>The Human Resource Development Council (HRDC) was set up as a body corporate in November 2003 as per the HRD Act 2003. The HRDC has been vested with the responsibility to look after and promote the development of the labour force in Mauritius in line with the requirements of a fast growing economy.</p> <p>The HRDC operates under the aegis of the Ministry of Labour, Human Resource Development and Training.</p>	
Tel No.	+230 454 4009	
Fax No.	+230 454 6220 / 454 6260	
E-mail	info@hrdc.intnet.mu	
Address	4 th Floor, NG Tower, Cybercity, Ebène 72201	
Website	www.hrdc.mu	
Schemes /Incentives/Support Services that may benefit Cooperative Societies	Details of Schemes/ Incentives/ Support Services (Description)	Contact Person (Name, Tel. No. and Email Address) for each scheme/incentive/support service
A. Training and placement schemes for unemployed individuals		
1. Graduate Training for Employment Scheme (GTES)	<p>The GTES is a Government measure which aims at improving the employability of unemployed degree and diploma holders by equipping them with the right skills through training programmes tailored to the needs of participating enterprises. The GTES include possibility of employment for candidates who successfully complete their training.</p> <p>Training under the GTES (which depends on vacancies at the level of participating employers) as well as the monthly stipend of Rs 6,000 are funded by the HRDC.</p> <p>Eligibility Criteria:</p> <ul style="list-style-type: none"> • Must be unemployed. • Targeted at Diploma (NQF Level 6) and Degree holders 	<p>Contact the HRDC on: Tel: 454 4009 Email: info@hrdc.intnet.mu</p> <p>To register for training or for more information, visit the GTES website: www.gtes.hrdc.mu</p>

	Duration of training: Between 3 to 12 months, inclusive of training and work placement	
2. National Skills Development Programme (NSDP)	<p>The NSDP is a measure announced in the national budget 2016/2017. To better match skills with the demand of employers, unemployed individuals will be enlisted for training and placement in technical skills that are in high demand. The NSDP is open to all sectors of activity (subject to vacancies at level of participating employers). The programme targets unemployed individuals having studied up to the Diploma level (equivalent to NQF Level 6). Training and placement are of 3 to 12 months' duration. Trainees will receive a monthly stipend of Rs 6,000, based on attendance and upon satisfactory participation in the training.</p>	<p>Contact the HRDC on: Tel: 454 4009 Email: info@hrdc.intnet.mu To register for training or for more information, visit the NSDP website: www.nsdp.hrdc.mu</p>
3. National Training and Reskilling Scheme (NTRS)	<p>The NTRS is a post COVID-19 measure announced by Government as part of the Economic Recovery Program. The NTRS targets the training and reskilling of unemployed individuals in different sectors of activity. Training is up to 6 months' duration. The training costs and monthly stipend are borne by Government.</p>	<p>Contact the HRDC on: Tel: 454 4009 Email: info@hrdc.intnet.mu To register for training or for more information, visit the NTRS website: www.ntsr.hrdc.mu</p>
B. Training incentives for employers contributing the Levy under the TRAINING GRANT SYSTEM		
1. Local and Online Training Scheme	<p>Courses which have received the prior approval of the Mauritius Qualifications Authority (MQA) / Tertiary Education Commission (TEC) will be refunded. The course fees are refunded as per employer's rate of refund and within its annual grant ceiling.</p>	<p>HRDC Call Centre: Tel : +230 454 4009 Email: callcentre@hrdc.intnet.mu</p> <p>For more information, visit the HRDC website: www.hrdc.mu</p>
2. Overseas Training Scheme	<p>The HRDC refunds 50% of the cost of an economy air fare up to a maximum of Rs 30,000 per trainee for an MQA approved course for a maximum period of 4 weeks. The</p>	

	course fees are refunded as per grant formula and fall within the grant ceiling of the Employer.	
3. Refund of cost of e-Learning licenses under the Levy Grant System	Employers contributing to the Training Levy are hereby informed that the HRDC is now considering the refund of cost of e-learning licenses under the Training Grant System. This incentive will encourage employees to learn at their own pace and space and will enable them to have access to a multiplicity of online courses.	HRDC Call Centre: Tel : +230 454 4009 Email: callcentre@hrdc.intnet.mu
4. Training Needs Analysis (TNA) Scheme	Firms conducting TNAs will receive a refund of an amount equivalent to 25% of their eligible Grant Refund subject to a ceiling of: (i) Rs 75,000 if the TNA is conducted by a certified In-house resource persons approved by the HRDC and Rs 150,000 if the TNA is conducted by an outside firm/consultant approved by the HRDC.	For more information, visit the HRDC website: www.hrdc.mu
5. Multimedia Facilities Scheme	Registered training centres having their own/rented building, infrastructure and training facilities will be eligible for refund of 50% of the cost on purchase of new multimedia equipment. The refund will be subject to a maximum total limit of Rs 200,000 per training centre. The support will cover, amongst others, purchase of the following equipment: <ul style="list-style-type: none"> • Photocopier, • LCD projector, • Computer and licensed software, • Overhead projector, • Scanner, and • such other equipment as may be approved by the HRDC. 	HRDC Call Centre: Tel : +230 454 4009 Email: callcentre@hrdc.intnet.mu For more information, visit the HRDC website: www.hrdc.mu
6. Foreign Expertise Scheme	Registered training centres or employers can claim 50% of relevant training expenses up to a ceiling of Rs 200,000 per week for a maximum period of 2 weeks in	

	<p>case they bring in foreign resource persons in scarcity and/or priority areas to conduct training in Mauritius subject to Terms and Conditions, including, among others:</p> <ul style="list-style-type: none">i. The training centre or employer will be eligible to bring in up to a maximum of 5 resource persons during any financial year ending 31 December.ii. Registered Training Centres and Employers can only benefit from one of the schemes, either foreign expertise scheme or local training scheme for the same course / workshop / seminar / conference.iii. The course / workshop / seminar / conference should be conducted for a minimum of 15 participants and should be opened to the public.iv. Registered training centres and employers should have contributed levy for at least six months preceding the application.	
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